

## **Central Office Employee Policy Manual**

KDADS encourages employees to take initiative and assume responsibility for their own professional development. Training and educational opportunities are available both inside and outside the agency. Employees may be required to attend training to assist with the development or enhancement of job related duties or to meet federal and/or state licensing requirements. Other required training will be provided on a regular basis.

Training opportunities outside of the agency are also available to KDADS staff. To request training that has a fee associated with it outside of the agency, the Request for Out of State Travel and/or Training KDADS-1 form must be completed and submitted for supervisory approval prior to enrollment.

Newly appointed supervisors are required to take a Basic Supervisory Course within six months of supervisory appointment.

Continuing Education requirements for an existing license or certification may be paid for if it is a requirement in the position description. Payment or reimbursement will be based on the availability of funds. See your supervisor for more information.